



KATHY S.

# Kolbe Y™ Result

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Your Kolbe Y™ Index score is perfect! You have terrific natural problem-solving strengths.

Kathy, you're great at getting and sharing lots of details! You start a project by asking questions.

**You're at your best when you are:**

**Researching**

the details and getting the specifics

**Planning**

projects or ideas

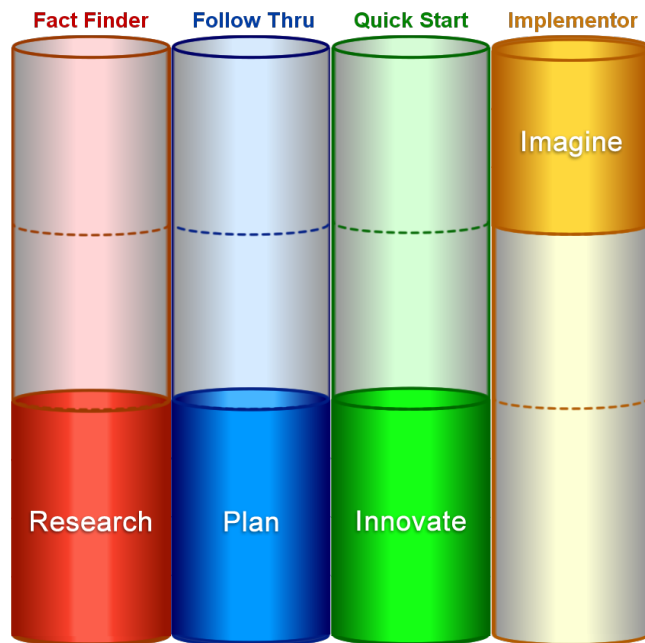
**Innovating**

solutions

**Imagining**

how to solve the problem

**Your Kolbe Y Results**



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These strengths are your natural talents or abilities.

Your efforts put your natural talents to use

Kolbe Y ID: Y54154-KS-1333



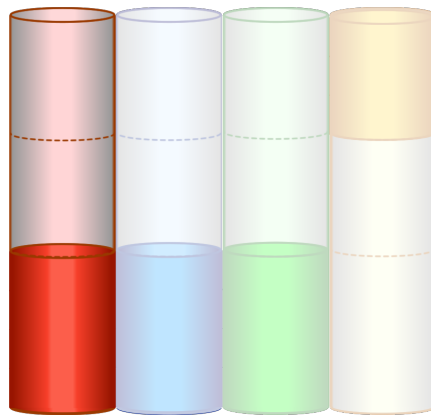
## How You Start the Problem-Solving Process



Kathy, you **research** the details and get the specifics. This is how you gather and share information

Learning about your natural strengths helps you have confidence that **there IS a path to success for you.**

**Researching** is your **Fact Finder** talent and it always shows up in **red**.



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**Simplifying**



**Explaining**



**Researching**



## Tricks for Your *Fact Finder* Strength

Here are tricks specifically designed for your wonderful **Fact Finder** strength. They're called **Conables®** tricks.

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### 1 **Decide what's most important, then start on that first.**

You have homework in Math, Science, and Social Studies, but you have a test in Math tomorrow so you do that homework first.

### 2 **Don't skip over any details and double-check your answers.**

When a teacher hands out a new assignment you need to read all of the instructions and check your work before turning it in.

### 3 **Get the facts before making big decisions.**

You shouldn't be an impulse shopper! Visit stores, compare online, and talk to friends. Just make sure you know what you're doing before buying something you care about.



## Your Implementor Strength: **Imagining**



You might not have been told how great your **Implementor** talent is.

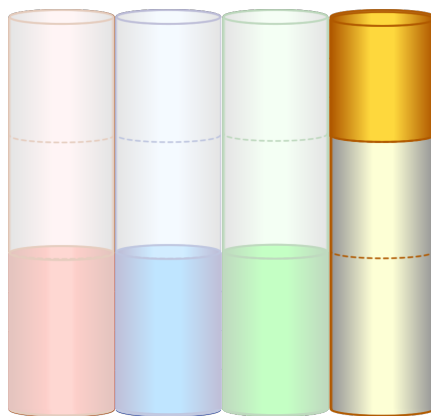
While this talent is how you best prevent problems, people may not have appreciated that this strength helps you solve problems.

Sometimes projects get delayed because there isn't a prototype or model built.

Kathy, you don't need to build a model. You can **imagine** what something will look like without touching or feeling it.

You may not have been told that it's a great talent to be able to picture a solution in your head, but it is!

**Imagining** is your **Implementor** talent and it always shows up in **yellow**.



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**Imagining**



**Repairing**



**Building**

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## *Conables Tricks for Your Implementor Strength*

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### **1 Learn tricks by watching them being done.**

If your friends are doing stunts on their bikes or skateboards, watch them for awhile before you take your first shot.

### **2 Describe or draw things rather than making them.**

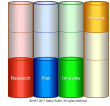
If you're building a playhouse or tree fort, sketch it on paper or a computer before it gets built. Then find someone to help with the actual construction.

### **3 Practice things by seeing them in your imagination.**

When learning an instrument, spend some time practicing by closing your eyes and thinking about how to move your fingers. If you are practicing a sport, visualize how you should take a shot or make a swing.



## A Summary of Your Natural Strengths



***Don't forget how great you are. This statement will always be true about you:***

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Kathy, you are excellent at coming up with your own solutions and dealing with complex situations.

You are good at explaining choices.

### ***Taking Responsibility and Being Yourself***

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There are times when we don't have a choice about what we get to do. Sometimes the things we have to do don't fit our natural talents. When you don't have a choice, figure out how you can do the best job possible. Focus on using your natural talents.

You might need to rely more on your smarts, hard work, or patience. You also might have to set aside well-meaning but bad advice to do things a certain way if that way that doesn't work best for you.



Now you know more about your natural talents. Trust that who you are is perfect for you.

You're at your best when you are:

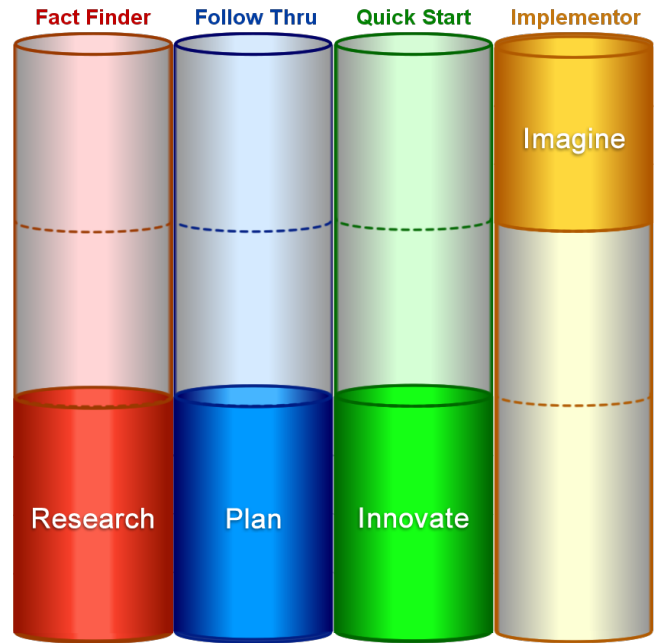
**Researching**  
the details and getting the specifics

**Planning**  
projects or ideas

**Innovating**  
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**Imagining**  
how to solve the problem

Your Kolbe Y Results



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These strengths are your natural talents or abilities.

### *It's who you're meant to be.*

Your talents stay with you your whole life, and you can count on them when you need them the most.

In the end, it's up to you to do your best with them, use them to do good things, and accomplish the goals you set for yourself.